Meeting Minutes

Absent: Cheryl Wingert, Diane Cumbie

10:05am Call to Order

No additions or deletions to agenda

James Ravenel motioned to approve the agenda, Cicely McCray seconded

10:06 Introduction of Guests

Seaton Brown introduced the Faculty and Staff Giving Campaign
Begins week of September 19, 2016; an email will be sent to faculty and staff
Seaton mentioned that only an average of 14.5% of faculty and staff participated in the past
Seaton urged 100% of SAC to participate
One-time and recurring donation options are available, including payroll deduction

10:17 SAC Member Introductions

Committee Members introduced themselves

10:19 Sub-Committee Updates

Reviewed Chair of each Committee
Staff Liaison: Undetermined
Communication and Concerns: Teena Ham volunteered
Membership: Shannon McKenzie volunteered
Sub-Committees will need to meet before the next meeting to officially determine Chairs and discuss necessary information

10:24 Erin Blevins reminded the group that the first Cougar Spirit Day is September 2nd, and to wear maroon
Faculty and Staff get 20% off at bookstore during Cougar Spirit Days

10:25 Old Business

Per President McConnell’s availability, Sarah F. is unable to meet with President McConnell until September
Award Plaques have arrived. Sarah F. proposed each member taking plaques to the supervisors of the recipients nearest to them.

Teena H. moved to approve. Committee will move forward with this plan

The Gender & Sexuality Equity Center would like feedback from SAC
GSEC is holding a Call for Action Session and is requesting a speaker from SAC
Domenico R. volunteered. Sarah F. will forward Domenico the email from GSEC

Review of Feedback
Karen H.: Safe Zone in absence of Tom Holcomb. Cicely stated that it moved to MSPS
Teena H.: Resources for faculty & staff dealing with LGBT issues
Domenico R.: Finding LGBT-friendly doctors and knowing impacts on insurance
Karen H.: Location & accessibility of campus gender-neutral bathroom map

10:34 Ed P.: CoFC web page with resources for the College’s LGBT community
Ed P.: Having resources available to employees upon initial training/on-boarding
10:36 New Business
Sarah F. will likely schedule meeting for SAC members in absence of Pres. McConnell in November
James R. voiced desires from temporary employees for more benefits
Ed P. suggested examining the potential for converting temporary jobs into permanent jobs

10:40 Walter B. asked why the temporary position in SAC is only voted for by temporary employees
Walter B. suggested changing this
Sarah F. will look into history of this and the group can move forward at next meeting

10:42 Adjournment
Teena H. moved to adjourn; Maura H. seconded.