Staff Advisory Committee to the Present
College of Charleston
January 23, 2017
Randolph Hall Board Room
Meeting Minutes

Present: Erin Blevins, Teena Ham, Sandra Cultra, Domenico Ruggerio, Chris Marcus-Kitchings, Maura Hogan, Rudy Alisauskas, Ed Pope, Cheryl Wingert, Diane Cumbie, Walter Brown, James Ravenel, Kimberly Gertner, Debbie Hammond, President McConnell

Absent: Sarah Franciscus, Shannon McKenzie, Cicely McCray

Erin Blevins presided in Sarah Franciscus’ absence.

Call to Order – 2:03 pm

Approval of Minutes
In New Business section, under Salary Compression, FSLA should be FLSA. No additional additions or deletions to meeting minutes. Revised minutes were approved.

Sub-Committee Reports

Staff Liaison (Domenico Ruggerio reported)
Nothing new to report.

Communication and Concerns (Diane Cumbie and Teena Ham reported)
A picture of the group was taken prior to the meeting. Diane reported the committee is still finalizing the Awards program dates and details, and it appears June 15 will be the date, based on the president’s availability.

Teena reported there is a box in IT that could be moved to another location and requires a new lock. Alternately, it could remain in IT. Comments boxes are awaiting verbiage. Kimberly Gertner will resend.

Membership (Erin Blevins reported on behalf of Shannon McKenzie)
The dates are set for the upcoming election. The elections section of website has been updated on the SAC website. Some glitches occurred with voting last year and hopefully this has been corrected. Things are being double checked for this year to ensure the right constituencies can vote for the correct group. A suggestion was made to send more emails out to management to encourage voting.

President McConnell’s Updates

Old Business
-Great Colleges to Work For Survey has been posted on My Charleston. The president is somewhat disappointed with results.
New Business
-The week-long December holiday events saw increased attendees.
-The diversity review committee recommendations are available upon request.
-The state’s first Bridge Program will begin in Fall 2017 with approximately 300 students from Trident Technical College attending classes on campus, taught by TTC instructors. Students are required to live on campus. Successful students will matriculate to become CoC students the following semester.
-Applications are up.
-Temporary employees who have worked here for 10 years or more were been made permanent in 2016. The president would like now to work toward making those who have been here 5-10 years permanent. He will work on this during the 2017 year.
-We are experiencing some maintenance issues and need to communicate better between our areas.
-Faculty Senate has approved the addition of the Hospitality major at the North Campus.
-Also received approval for Real Estate Finance; have received donation for program.
-There is a waiting list for Supply Chain and Logistics majors all had jobs.
-Computer Science Program is growing 15% a year.
-There is a collaboration underway with another university which will be discussed more in future.
-More on-line classes are needed to compete, and our current ones have been a smashing success.
-In State news, a higher education bond bill is available this year. We asked for $137m last year, so we have a record for asking and hopefully we will get funding.
-We added four additional police officers (2 for center of campus).
-Thanked group for all the work on SACS. Overall, very pleased. We received 8 citations that will be reviewed and addressed by their return at the end of March. None major; some had to do with wording of BOT bi-laws and policies. Student complaints option should be available in electronic access form. Working on.
-The Board is meeting later this week and the citation for bi-laws will be addressed, among other items.
-Working on restoring merit pay, addressing compression issues, and increasing professor differentials.
-We are now in the black financially.
-Continuing to need restoration in Sottile Theatre in several areas.
-Spring graduation - will need to limit tickets to 4 per graduate, as we exceeded space last year.

The meeting was adjourned at 3:02

Recorded by Cheryl Wingert