Attending: Charles Bradley, Emily Padgett, Sarah Loge, Diane Cumbie, Joyce Wilson, Susan Hallatt, Melissa Thomas, Maura Hogan, Ashleigh Parr, James Ravenel

Not Attending: Karen Hauschild, Teena Ham, Kelly Mottola, Michelle Futrell, Seaton Brown, Ed Pope, Debbie Hammond

Call to Order at 10:05 a.m.

Minutes of Last Meeting Approved

Sub-Committee Reports

- Staff Liaison Committee (Chair: Erin Blevins)
  - Spirit Day May 6th
  - Please encourage departments to participate
- Communication and Concerns (Chair: Susan Hallatt)
  - Staff Celebration Updates & Assigning Duties (June 15)
  - SAC should be there from 10 to 2
  - Qualtrics Nominations are at 27
  - Another reminder for nominations has been sent out
  - Deadline is May 1st
  - We need prizes for the prize bags, and need some SAC members to staff event entrance tables for about ½ an hour each; to sign up email Susan Hallatt.
- Membership (Co-Chairs: Sarah Loge and James Ravenel)
  - Nomination/Election Updates
  - Only have 3 votes for temp employee representative
  - It has to be temporary employees to vote for temporary employees
  - Will get list of temporary employees and will send out a vote reminder
    - Why temporary employees are unable to vote for divisional representatives?
    - Discuss this for next year
    - Perhaps we could add this to our by laws
    - Ashleigh Parr will email Aaron Kutch in admissions who helped set up the structure to find out why.
- Ad-Hoc Wellness Committee (Chair: Melissa Thomas)
  - Follow up on partnership with HR
  - There is a website for information on health and wellness here at CofC already
  - James Island Connector Run
    - Could get group together to represent CofC

Next Meeting: May 25, 2016, 10:00 a.m., Stern 409 A/B
- Check with Marketing about Buffs

Old Business
- Great Colleges to Work for Survey Results
  - What do we want to do with this information?
    - We are still waiting for the survey results to be posted on My Charleston
    - Need to continue to follow-up with the President’s office
  - We need a bigger picture of what the data looks like, not just the staff data
  - There are other entities on campus that need to have the information

New Business
- Ideas/Concerns from the Campus
  - St. Phillip’s Street/Parking Garage crossing
    - DOT or City is looking at making that intersection safer
    - Ideas: have a volunteer committee host an awareness week with crossing guards
    - We need to find out from Robert Reese and Randy Beaver what might already be in the works before taking any steps; Calhoun Street is run by SCDOT
    - Charles Bradley will email Robert Reese and Randy Beaver to ask
  - Staff Training Opportunities at nearby schools
    - Discussion was focused on staff taking classes at CofC for college credit and the fact that you can take one class fall semester and one class spring semester and the college covers the cost as long as you meet the GPA requirement.
    - Need to figure out tuition benefits. Suggestion made to make taking summer classes an option for staff. Many times it is a slower time for staff and it would be easier for them to take then. In addition, some CoC grad school programs require that you finish in a certain amount of time and this would help with that as well.
    - Cost of faculty member to serve summer courses needs a cost analysis
    - Portico Piece to highlight those that have attended classes to bring some focus on this might be good.
    - Discussion about the Staff Professional Development Fund being frozen; should we spotlight staff in the Portico who benefited from attending a conference in the Portico as well/instead?
      - How do we help get these funds back online? Do we focus on that first? Or both? We need to think about what direction we would like to go in
  - Student Benefits for Employees paying Tuition
    - Related to Staff Training
    - Based on comments from SAC members paying tuition for classes, as an employee you do not get all student benefits such as: gym, health services, athletic tickets, but do get access to CSL.
    - As a staff member, aren’t we technically paying for those facilities? What benefits should the staff paying for classes be receiving? Access to health clinic? Gym? What?

Next Meeting: May 25, 2016, 10:00 a.m., Stern 409 A/B
- Look into fees about grad and undergrad, Charlie will investigate and find out more about the fees to get some clarification so SAC can discuss further.
- This is now in old business

Meeting Called to Close at 11:06