Minutes of the Staff Advisory Committee to the President
March 26, 2015
Randolph Hall Board Room

Attending: Emily Padgett, Susan Hallatt, Ashleigh Parr, Michelle Futrell, Charles Bradley, Karee Keefer White, Teena Hamm, Amy Orr, Josh Bryson, Frank Budd, Ed Pope, Bronwyn Barron, Debbie Hammond, President McConnell

Not attending: Jane Reno-Munro, DeAnna Adams, Meredith E. Perrone, Yvette Lambright

Ashleigh Parr called the meeting to order at 10:02 AM.

Old Business

Bylaw Changes
- Approved (see amendments)

Thanks to President McConnell for his support with Great Colleges to Work for Survey
- Our numbers are going up in responses

The SAC approved and endorsement for YAMMER from the previous meeting

Staff Training
- Guidelines and findings were presented
- Currently we are at the bottom of what is provided for the State
- How do we solve our problem of staff training?
- We could spend more money on the project or change the model from direct pay to reduced charge for state agency
  - There is a clause in the rules for an exception to be made by the SC HR department and we could be an exception to the rule and reimbursement
- The BOT would have to approve a staff training rate of tuition
- This suggested option could save what we are spending on this current program and expand it at the same time
- There is an expressed interested and if this is something the College is interested in it could expand and has aspects that could work
- We need to conduct research on what other universities are doing to allow their employees to take classes
- Currently at the College that are some departments that put money towards on employees degree at another institution
- Currently no one is being turned away that wants to participate in the program and it would benefit from having a more formalized program
Currently the budget amount comes out of our 4% Institutional Waiver; with abatements and scholarships

Celebration of Staff
  o Celebration of Staff event with staff awards handed out for staff candidates in McAllister Hospitality Suite

President’s Office Report
  o President McConnell reported that over the last 7 to 8 months we have cut over $1 million in spending
  o The President’s Office has been opening up their fund for helping out students and have talked with other donors about support
  o Their Office has been looking at school spirit and how to raise it at the College. They would like to have some suggestions and would like for the SAC to take some thought and give examples
    ▪ Communication and Concerns will have a sponsored night with tour and reception and free tickets for staff members at reduced price tickets
  o Developing Concept for Learning Technology Center – this will be a classroom for the future of the College and is our next signature building. It will be a pan campus building and will be open to the professors and training for staff as well as students; putting a digital imaging laboratory in there as well. They are looking for ways to have a moveable changeable space for the entire campus; it will be built after final design and donors are found. Staff members are encouraged to send any ideas or suggestions to the President’s Office.

Ashleigh Parr adjourned the meeting at 10:44 am

Respectfully submitted,

Emily Padgett
Secretary
Staff Advisory Committee to the President