Staff Advisory Committee to the President
Communications & Concerns Subcommittee
September 12, 2013

Minutes

Attending: Susan Hallatt, Amy Orr, Rudy Alisauskas, Walter Brown, Herbert Frasier, Meredith English-Perrone.

Susan Hallatt called meeting to order at 11:40am

Minutes from Last Meeting approved via email

Old Business

Gym facilities: discussed delay in finishing new facilities, quick survey of committee members found that the Johnson Center facilities did not appear to be busy during lunch. It was suggested that we visit the Campus Recreation Services website to determine how well it meets the needs of CoFC staff in providing information regarding facilities and available services. Also suggested that we add a link to the CRS home page from MyCoFC/Employee tab (if not already provided).

New Business

Campus Smoking Policy: the majority of the committee felt that a tobacco-free campus was a good idea, although concerns were expressed as to how to enforce the policy when it is put into action. Walter Brown brought to the committee’s attention the opposition his area has voiced to the policy, which has been quite widespread and forceful. It was suggested that along with the tobacco-free policy the college provide extensive information and opportunities for residents of the college community to quit smoking. Meredith English Perrone put forward the suggestion that the college might provide small cards regarding the policy for anyone who would wish to hand them out to smokers in violation of the policy.

Safety of Pedestrian Crossing, corner of George and Coming Streets: Walter Brown strongly suggested the installation of a yellow caution light at the crossing, to slow down the oncoming traffic for pedestrians wishing to cross Coming Street. There was a great deal of discussion regarding the lack of safety for anyone attempting to cross Coming Street.

Temporary Employees Status: Amy Orr opened a discussion of the status of temporary employees, and their current treatment on the campus. It was brought up that temps do not have voting rights for SAC; it was suggested that the committee contact Marcia White to see if she can remember why they were excluded. The chair agreed to contact Marcia. Also discussed – holding orientation sessions for temps similar to those already provided for permanent employees, and also making sure that ALL temps are included in HR’s “Welcome to the campus” emails. The chair agreed to contact Ed Pope to get more details about how HR handles temps. Possible outcomes: discussing employee discounts, retirement, and the possibility that temps might be offered time from the leave pool in cases of hardship.
Staff Forum/Newsletter: The committee briefly discussed and approved of the main committee’s decision to issue a SAC newsletter in November and to hold a Staff Forum in December.

Staff Training/Professional Development: A brief discussion of existing Staff Training and the proposal that has been offered to President Benson from SAC regarding increasing the amount of courses available to staff. Also an increased awareness of professional development support. Susan Hallatt pointed out to the committee that the President’s generous professional development fund currently excludes anyone going to conferences tied to Banner.

Meeting adjourned at 12:15pm.

Susan Hallatt
Chair