

To: P. George Benson, president

From: Staff Advisory Committee to the President

February 22, 2013

Re: 2012–13 Interim Progress Report

As you know, the Staff Advisory Committee to the President has been working diligently to address the concerns that have been submitted to the committee over the past year and a half. Most of these concerns revolve around the key areas of communication, performance evaluations and benefits.

Much of what you will see in the attached is a compendium of the information we shared with you last fall. If you have any questions regarding staff concerns and/or our proposed solutions, or if you feel an item warrants further discussion, please don't hesitate to contact us.

As a committee, we believe that finding solutions to the problems that we have set forth in our interim report will be critical to meeting the goals of both the College of Charleston Strategic Plan and the Diversity Strategic Plan: recruit and retain a diverse, high-caliber staff. Therefore, we hope you will share the information with your Executive Team and that our recommendations will become top priorities for the institution.